CORPORATE DASHBOARD REPORTS

(FLINTSHIRE COUNTY COUNCIL)

2018/19 - QUARTER 4

(JANUARY - MARCH)

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2018/19 DASHBOARD
FLINTSHIRE COUNTY COUNCIL CUMULATIVE TOTALS

TOTAL HEADCOUNT

5,951

TOTAL FTE

4,635

LEAVERS / TURNOVER

688/11.63%

AGENCY SPEND 2018/19

£1.8m

TARGET 2018/19

£1.9m

DAYS LOST PER FTE 2018/19

10.44

TARGET 2018/19

8.50

CYNGOR Sir y Fflint Flintshire COUNTY COUNCIL

QUARTER 4 2018/19 DASHBOARD

HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - NON SCHOOLS

TOTAL HEADCOUNT

2,754

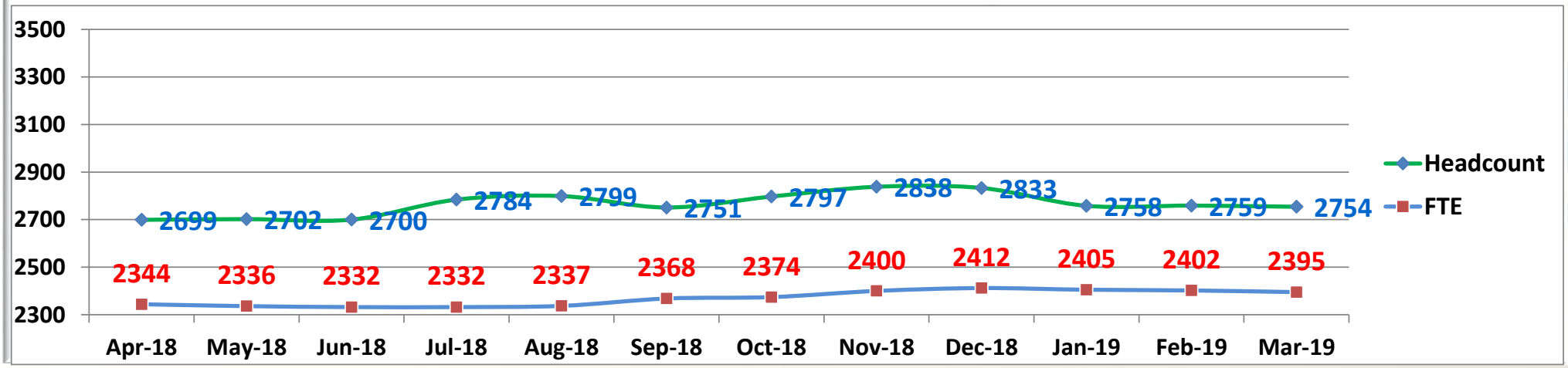
01/04/2018	Increase of 55 person (+2.04%)	31/03/2019
2,699		2,754

TOTAL FULL TIME EQUIVALENT

2,395

01/04/2018	Increase of 51 FTE (+2.18%)	31/03/2019
2,344		2,395

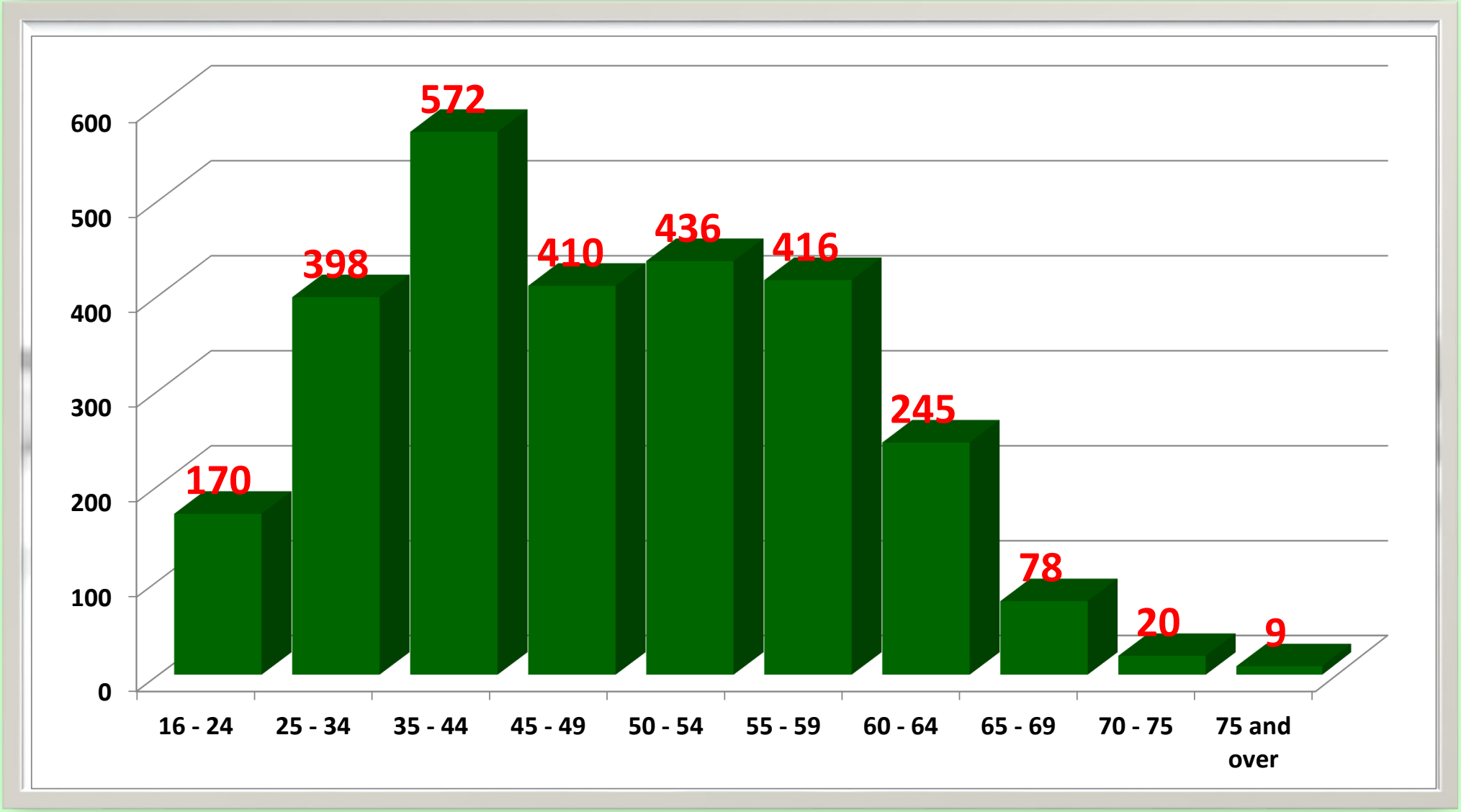
HEADCOUNT AND FTE - 12 MONTH TREND



CYNGOR Sir y Fflint Flintshire COUNTY COUNCIL

QUARTER 4 2018/19 DASHBOARD

AGE PROFILE - NON-SCHOOLS



QUARTER 4 2018/19 DASHBOARD

ATTENDANCE - NON-SCHOOLS

DAYS LOST PER FTE AT 31/03/2019

31/03/2018
2.57

2.98

31/03/2019
2.98

Downturn of 0.41

TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. MUSCULOSKELETAL
3. INFECTIONS
4. STOMACH, LIVER, DIGESTION, VOMITING

QUARTER 4 2018/19 DASHBOARD

TURNOVER AND STABILITY - NON SCHOOLS

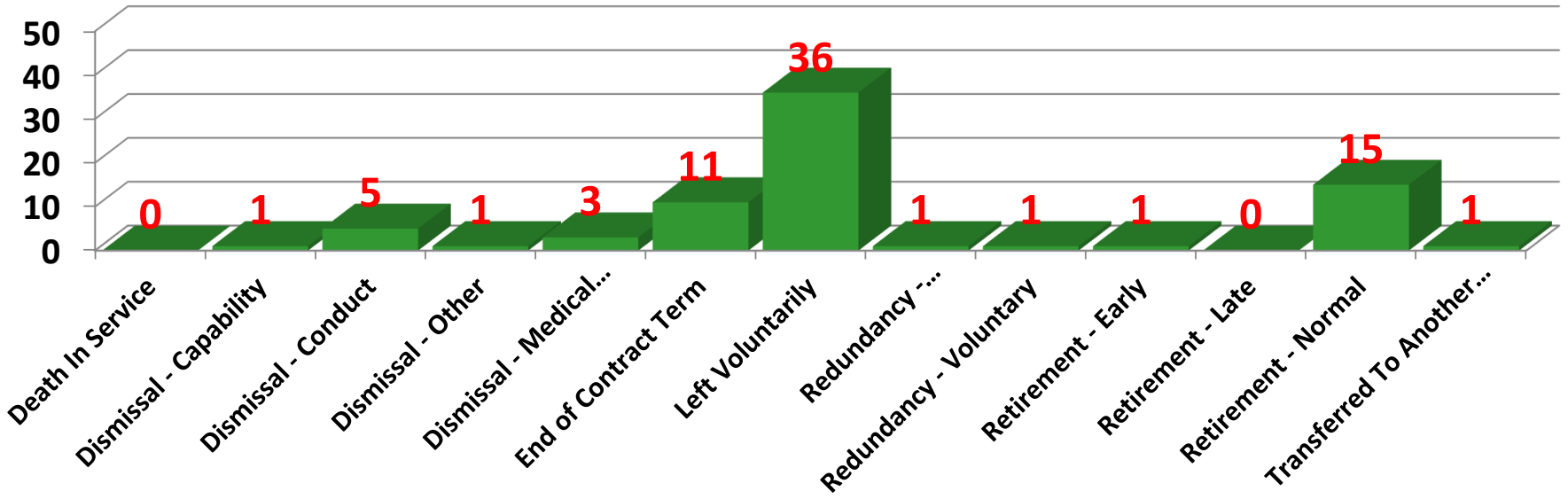
LEAVERS - Q4

76

LEAVERS - 2018/19

378

LEAVER REASON - Q4



QUARTER 4 2018/19 DASHBOARD

EQUALITY AND DIVERSITY - NON-SCHOOLS

GENDER BREAKDOWN

MALE

1,003

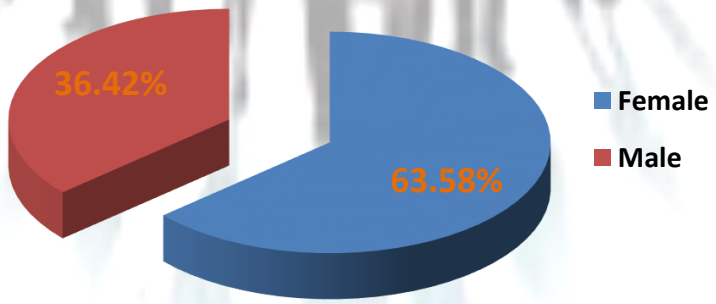
(36.42%)

FEMALE

1,751

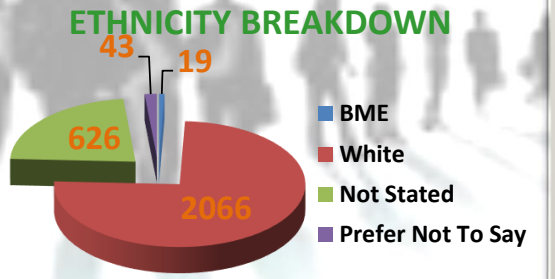
(63.58%)

GENDER BREAKDOWN (%)

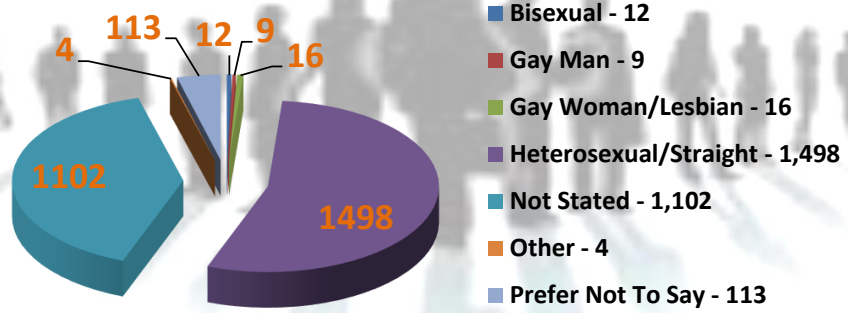


ETHNICITY

BME - 19
WHITE - 2,066
PREFER NOT TO SAY - 43
NOT STATED - 626



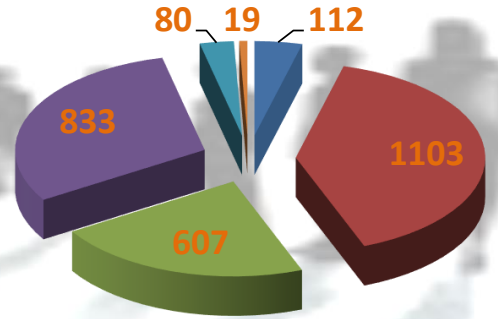
SEXUAL ORIENTATION



QUARTER 4 2018/19 DASHBOARD

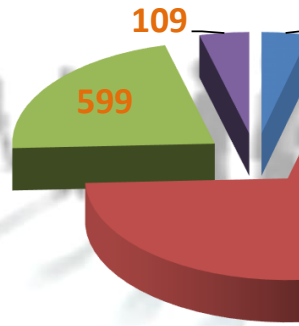
EQUALITY AND DIVERSITY - NON-SCHOOLS

MARITAL STATUS



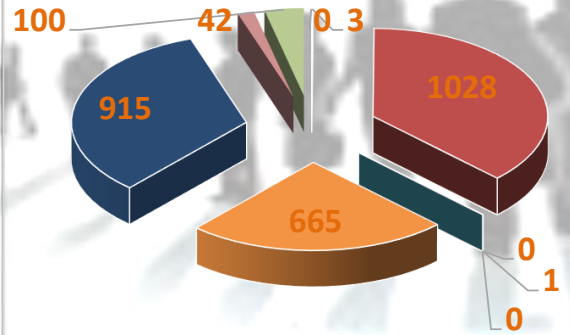
- Divorced / Dissolved Civil Partnership - 112
- Married / Civil Partnership - 1,103
- Not Married or in Civil Partnership - 607
- Not Stated - 833
- Prefer Not To Say - 80
- Widowed / Surviving Civil Partner - 19

DISABILITY



- Yes - 104
- No - 1942
- Not Stated - 599
- Prefer Not To Say - 109

RELIGION OR BELIEF

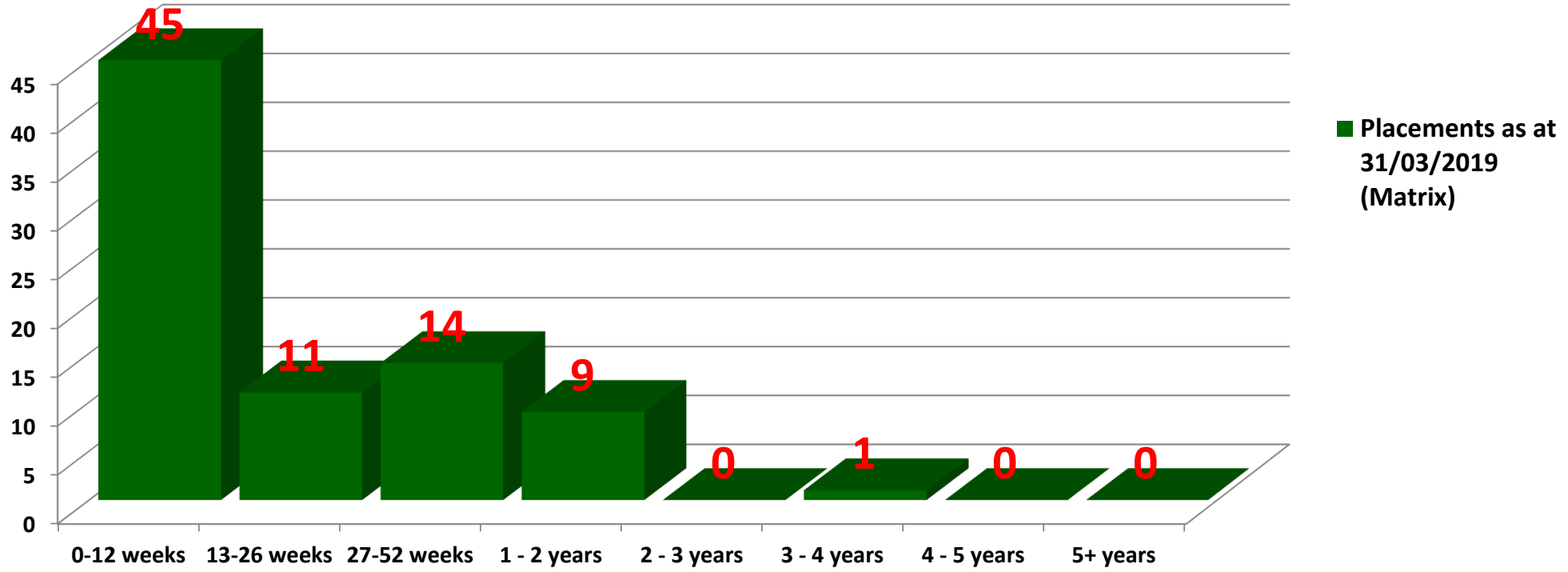


- Buddhist - 3
- Christian - 1,028
- Hindu - 0
- Jewish - 1
- Muslim - 0
- None - 665
- Not Stated - 915
- Other - 42
- Prefer Not To Say - 100
- Sikh - 0

QUARTER 4 2018/19 DASHBOARD

RESOURCE MANAGEMENT - AGENCY

Agency Tenure Management Q4



QUARTER 4 2018/19 DASHBOARD

HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - SCHOOLS

TOTAL HEADCOUNT

3,197

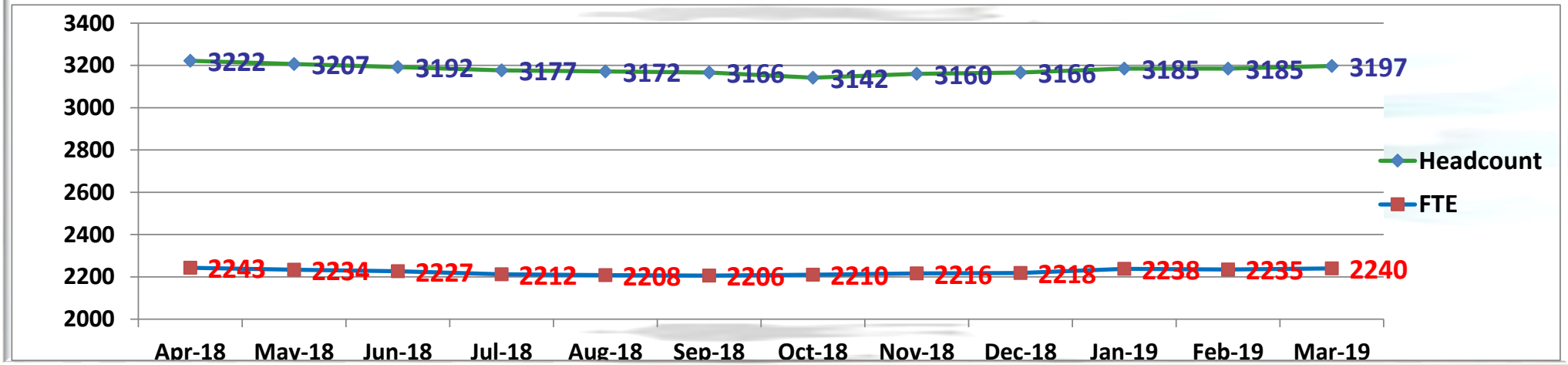
01/04/2018	Decrease of 25 people (-0.77%)	31/03/2019
3,222		3,197

TOTAL FULL TIME EQUIVALENT

2,240

01/04/2018	Decrease of 3 FTE (-0.13%)	31/03/2019
2,243		2,240

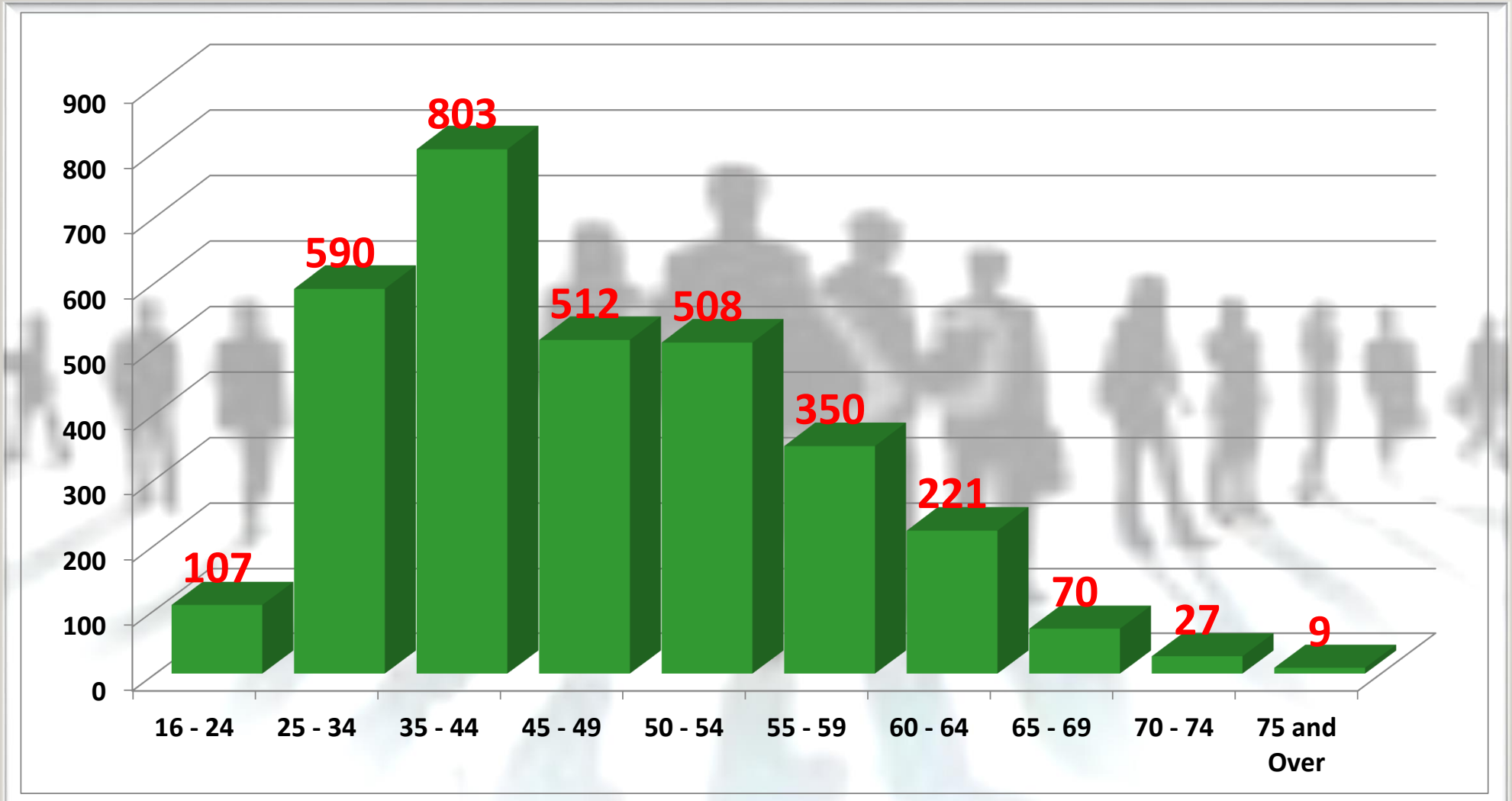
HEADCOUNT AND FTE - 12 MONTH TREND



CYNGOR Sir y Fflint Flintshire COUNTY COUNCIL

QUARTER 4 2018/19 DASHBOARD

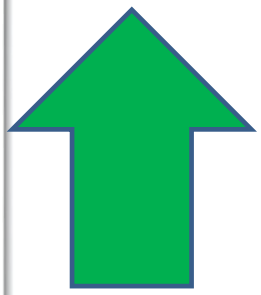
AGE PROFILE - SCHOOLS



QUARTER 4 2018/19 DASHBOARD

ATTENDANCE - SCHOOLS

DAYS LOST PER FTE AT 31/03/19



31/03/2018
2.77

2.68

31/03/2019
2.68

Improvement of 0.11

TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. INFECTIONS
3. MUSCULOSKELETAL
4. STOMACH, LIVER, VOMITING

QUARTER 4 2018/19 DASHBOARD

TURNOVER AND STABILITY - SCHOOLS

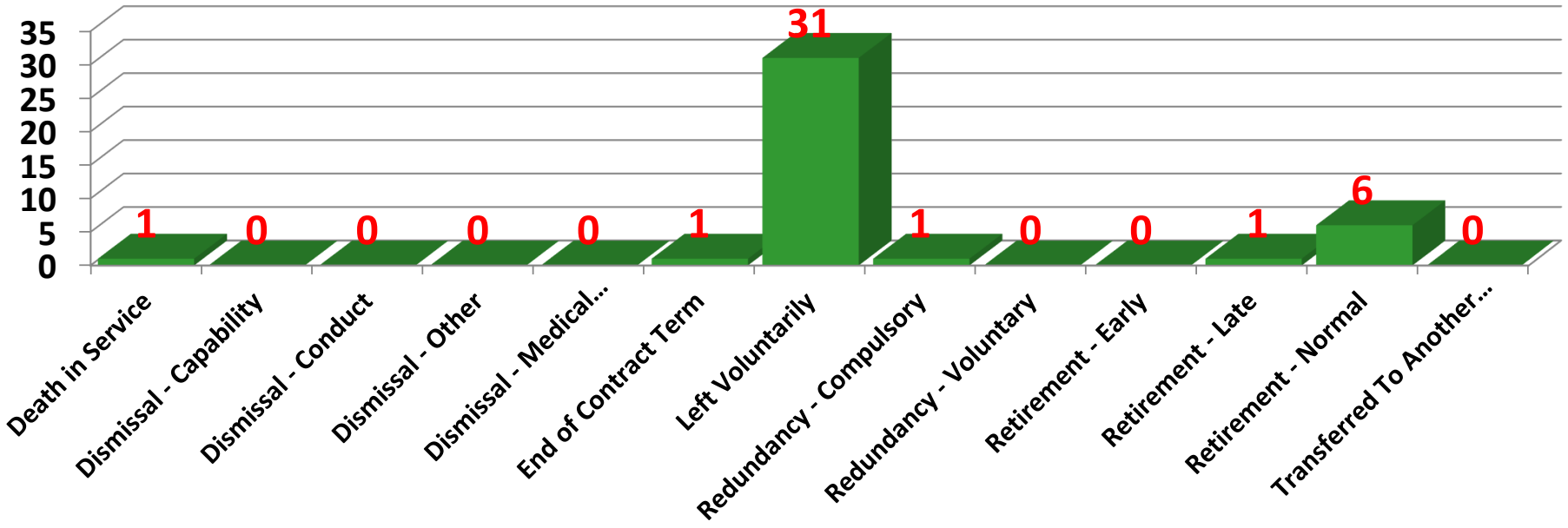
LEAVERS - Q4

41

LEAVERS - 2018/19

310

LEAVER REASON - Q4



QUARTER 4 2018/19 DASHBOARD

EQUALITY AND DIVERSITY - SCHOOLS

GENDER BREAKDOWN

MALE

485

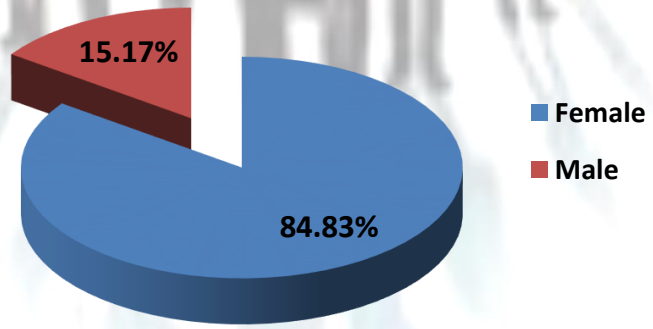
(15.17%)

FEMALE

2,712

(84.83%)

GENDER BREAKDOWN (%)



ETHNICITY

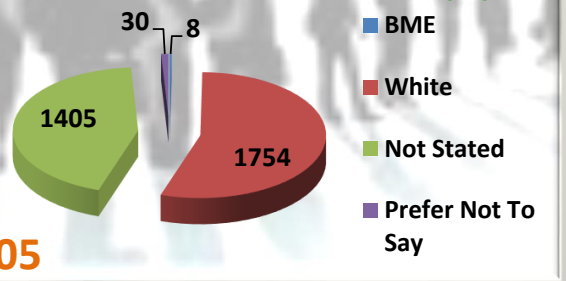
BME - 8

WHITE - 1,754

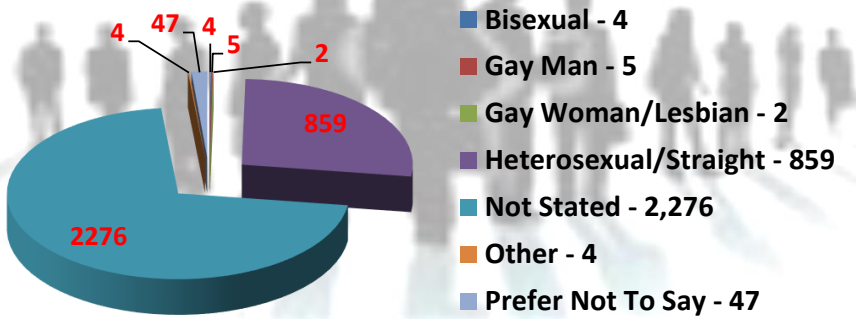
PREFER NOT TO SAY - 30

NOT STATED - 1,405

ETHNICITY BREAKDOWN (%)



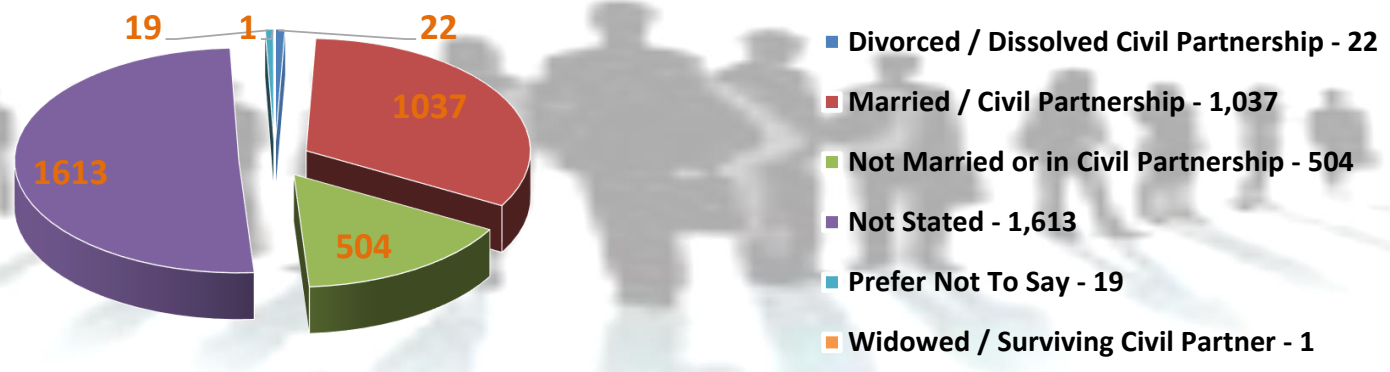
SEXUAL ORIENTATION



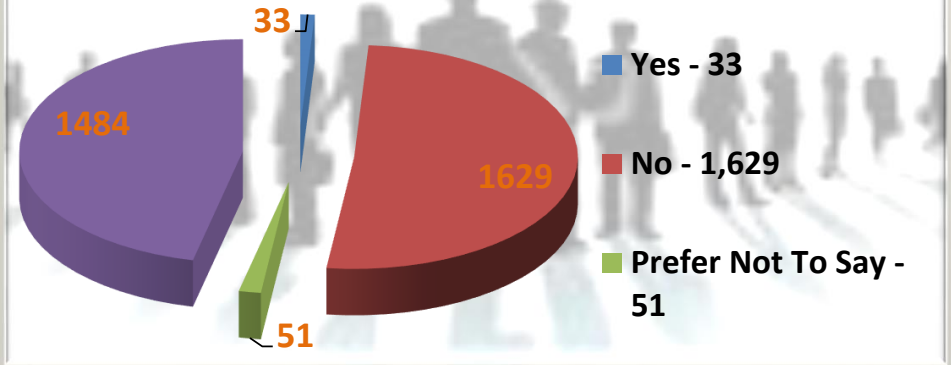
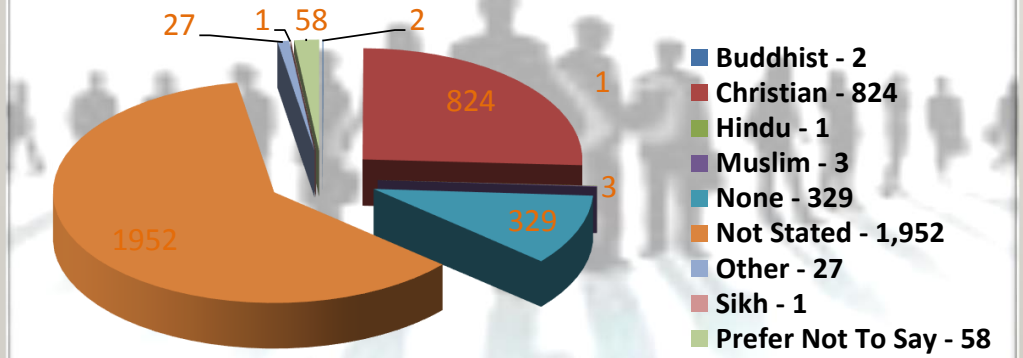
QUARTER 4 2018/19 DASHBOARD

EQUALITY AND DIVERSITY - SCHOOLS

MARITAL STATUS



DISABILITY



RELIGION OR BELIEF